

BSCB Annual Training Delivery Plan 2011-2012

The BSCB Training Programme aims to increase participants' knowledge and skills in the field of safeguarding children in order to provide high quality services and improve outcomes for children, young people and their families and carers.

Who requires training?

In effect it is all those who work with children directly or indirectly. This includes all employees and volunteers of all BSCB member organisations.

Working Together to Safeguard Children 2010 groups audiences together based on their degree of contact with children and/or parents/carers and their levels of responsibility, in order to assist with the identification of training and development needs.

Target Groups for Safeguarding Children Training

Group 1

Those who have infrequent contact with children, young people and/or parents/carers who may become aware of possible abuse or neglect.

For example, librarians, GP receptionists, community advice centre staff, groundsmen, recreation assistants, environmental health officers.

Group 2

Those in regular contact or have a period of intense but irregular contact, with children, young people and/or parents/carers, who may be in a position to identify concerns about maltreatment, including those that may arise from the use of Common Assessment Framework (CAF).

For example, housing, hospital staff, YOT staff and staff in secure settings, the police other than those in specialist child protection roles, sports developments officers, disability specialists, faith groups, community youth groups, play scheme volunteers.

Group 3

Members of the workforce who work predominantly with children, young people and/or their parents/carers and who could potentially contribute to assessing, planning, intervening and reviewing the needs of a child and parenting capacity where there are safeguarding concerns.

For example, paediatricians, GPs, youth workers, those working in the early years sector, residential staff, midwives, school nurses, health visitors, sexual health staff, teachers, probation staff, sports club welfare officers, those working with adults in, for example, learning disability, mental health, alcohol and drug misuse services, those working in community play schemes.

Group 4

Members of the workforce who have particular responsibilities in relation to undertaking section 47 enquiries, including professionals from health, education, police and children's social care; those who work with complex cases and social work staff responsible for co-ordinating assessments of children in need.

Group 5

Professional advisors, named and designated lead professionals.

Group 6

Operational managers at all levels including: practice supervisors; front line managers and managers of child protection units.

Group 7

Senior Managers responsible for the strategic management of services; NHS board members.

Group 8

Members of the Local Safeguarding Children Board (LSCB) including:

Board members

Independent chair

Directors of Children's Services

Elected members

Lay members

Members of executive and sub/task groups

Business support team

Training matrix

On the next page is a matrix which can be used as a quick reference guide for staff and their managers so they can identify appropriate learning opportunities which are relevant to their job role.

This matrix will be updated on an annual basis, in the light of any developments in national guidance and local workforce development requirements.

Bradford Safeguarding Children Board Training Matrix

E-learning Courses	Levels	Training Groups
Introduction to Safeguarding Children	1	1
Awareness of Child Abuse and Neglect	2	2-8
Awareness of Child Abuse and Neglect – Young People (12-18)	2	2-8
Child Accident Prevention	2	2-6
Child Development	2	2-6
Hidden Harm – Parental Drug and Alcohol Misuse	2	2-6
Safeguarding Children from Sexual Exploitation	2	2-6
Missing Children – Bradford Protocol	2	2-6
CAF/Integrated Working	2	2-6

Face to Face Training Courses	Levels	Training Groups
Allegations Management	3	6-8
BSCB Development Day (Board Members only)	3	7-8
Child Death Review Process	3	3-8
Core Groups – Making them work in a Child Protection Case	3	3-6
Domestic Abuse and Child protection	3	3-6
Fabricated and Induced Illness	3	3-6
Forced Marriage and the Welfare of Young People	3	3-6
Homelessness – Implications for Working with Families, Children and Young People	3	3-6
Individual Management Review – Author Training	3	6-8
Infant Mortality in Bradford and Airedale	3	3-6
Safeguarding Children - A Shared Responsibility	3	2-8
Safeguarding Children on the Net	3	3-6
Safeguarding Disabled Children	3	3-6
Safer Recruitment	3	6-8
Serious Case Reviews and the Lessons to be Learnt	3	3-8
Substance Misuse and Parenting	3	3-6
The Whole Picture – Safeguarding Everyone	3	3-6
Understanding the Effects of Child Sexual Abuse	3	3-6
Young People who go Missing	3	3-6

Notes

The Levels broadly relate to the levels of training referred to in the Health Intercollegiate Document.

Refresher - all level 2 and 3 courses can be used to update knowledge and practice and also fulfil the requirement for Education staff to attend a multi agency course.

Bradford Safeguarding Children Board Multi-Agency Training Schedule April 2011 - March 2012

A brief synopsis of contents is included but for more details please see flyer or contact your Training Rep for further details. Flyers and a list of Training Reps can be found in the training section of our website www.bradford-scb.org.uk

Fri 15th April – The Whole Picture: Safeguarding Everyone (St Peters)

Participants will gain an increased awareness of roles and responsibilities, information sharing, procedures and risk assessment regarding Domestic Abuse, Safeguarding Children and Vulnerable Adults in the Bradford District.

This is a refresher course - you must have completed some form of Basic Awareness in Domestic Abuse, Recognising & Responding to Abuse (Adult Protection) and Basic Awareness of Child Abuse and Neglect to apply for this training.

Tues 3rd May – Safeguarding Children – A Shared Responsibility (New Mill)

This training is for people who work regularly with children and young people and adults who are parents/carers and have considerable professional and organisational responsibility for safeguarding and promoting children's welfare. It will focus on the processes, principles and dilemmas of working together effectively to safeguard and promote the welfare of children within a multi agency context.

You must have completed a form of Basic Awareness of Child Protection and CAF training to attend this course.

Wed 4th May (AM) – Safeguarding Children on the Net (St Peters)

This course covers: Developments in ICT and children's use of ICT; Risks to children – social networking – cyber – bullying; Adults, ICT and the sexual exploitation of children; Who is responsible for safeguarding children and what are the most effective ways of doing this?

This course is split into 2 half days (04/05 & 09/05) – you must be able to attend both dates of the same month to book on

Mon 9th May (AM) – Safeguarding Children on the Net (St Peters)

The course covers: Developments in ICT and children's use of ICT; Risks to children – social networking – cyber – bullying; Adults, ICT and the sexual exploitation of children; Who is responsible for safeguarding children and what are the most effective ways of doing this?

This course is split into 2 half days (04/05 & 09/05) – you must be able to attend both dates of the same month to book on

Fri 20th May – Young People who go Missing (New Mill)

To understand why young people go missing and gain an insight to preventing and responding to the problem including the role of Children's Social Care, Education, Connexions, Barnardos and the Police

Tues 28th June – Understanding the Effects of Child Sexual Abuse (New Mill)

The course covers: The short term and long-term effects of sexual abuse; Caring for a child who has been sexually abused; Practical ways of helping an abused child; "Surviving" and services to assist adults who were sexually abused as children; Services available to (non abusing) parents and carers of children who have been sexually abused

Fri 1st July - Core Groups – Making them work in a CP Case (New Mill)

The course covers: Core Groups – their use and value; signs of "dangerousness" and dangerous partnerships which can affect the outcome of a CP case; some lessons to be learned from Child Death Investigations in Bradford; the process of change.

Mon 4th July (AM) – Allegations Management – Managers Training (Olicana House)

*This course is for **managers** of staff who have contact with children including **heads of service, head teachers, human resource managers and managers** in all BSCB partner agencies to raise awareness of the procedures that need to be followed*

Mon 4th July (PM) – Allegations Management – Managers Training (Olicana House)

*This course is for **managers** of staff who have contact with children including **heads of service, head teachers, human resource managers and managers** in all BSCB partner agencies to raise awareness of the procedures that need to be followed*

Tues 5th July – Forced Marriages and the Welfare of Young People (St Peters)

The course will cover: The differences between arranged marriages and forced marriages; the cultural

background; intervention strategies; the role of the Police and the Foreign and Commonwealth Office; the role of the Agencies, particularly Children's Social Care; the consequences of intervention.

Mon 11th July – Safeguarding Children – A Shared Responsibility (St Peters)

This training is for people who work regularly with children and young people and adults who are parents/carers and have considerable professional and organisational responsibility for safeguarding and promoting children's welfare. It will focus on the processes, principles and dilemmas of working together effectively to safeguard and promote the welfare of children within a multi agency context.

You must have completed a form of Basic Awareness of Child Protection and CAF training to attend this course.

Fri 15th July – The Whole Picture: Safeguarding Everyone (New Mill)

Participants will gain an increased awareness of roles and responsibilities, information sharing, procedures and risk assessment regarding Domestic Abuse, Safeguarding Children and Vulnerable Adults in the Bradford District.

This is a refresher course - you must have completed some form of Basic Awareness in Domestic Abuse, Recognising & Responding to Abuse (Adult Protection) and Basic Awareness of Child Abuse and Neglect to apply for this training.

Wed 20th July – Fabricated and Induced Illness (St Peters)

The course will highlight the indicators, dynamics and dangers associated with FII; it will enhance the knowledge and confidence of professionals in dealing with this issue and will explain the BSCB Policy "Safeguarding Children in whom illness is fabricated or induced".

Fri 22nd July (AM) – Safer Recruitment Training – Managers (Olicana House)

*The course aims to assist **managers and other staff with responsibility for recruitment** to understand the key features of staff recruitment that help deter or prevent the appointment of unsuitable people; be aware of policies and practices that minimise opportunities for abuse or ensure its prompt reporting; help participants begin to review their own and their organisations' policies and practices in recruitment with a view to making them safer*

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Thurs 8th September – The Whole Picture: Safeguarding Everyone (New Mill)

Participants will gain an increased awareness of roles and responsibilities, information sharing, procedures and risk assessment regarding Domestic Abuse, Safeguarding Children and Vulnerable Adults in the Bradford District.

This is a refresher course - you must have completed some form of Basic Awareness in Domestic Abuse, Recognising & Responding to Abuse (Adult Protection) and Basic Awareness of Child Abuse and Neglect to apply for this training.

Wed 14th September – Homelessness – Implications for Working with Families, Children and Young People (St Peters)

The course covers: The criteria used for assisting people who present as homeless; Assistance for young people and families who are homeless; Links with Children's Social Care and other Agencies; "Homehunter" services; Application of Housing Law to child care scenarios.

Mon 26th September – Safeguarding Children – A Shared Responsibility (New Mill)

This training is for people who work regularly with children and young people and adults who are parents/carers and have considerable professional and organisational responsibility for safeguarding and promoting children's welfare. It will focus on the processes, principles and dilemmas of working together effectively to safeguard and promote the welfare of children within a multi agency context.

You must have completed a form of Basic Awareness of Child Protection and CAF training to attend this course.

Thurs 29th September – Domestic Abuse and Child Protection (St Peters)

The course will cover: Recognising the link between domestic abuse and the need to safeguard children and young people, the range of effects on children and young people of experiencing domestic abuse in the family, different approaches to use when working with children who have experienced domestic abuse

You must have completed some form of Basic Awareness of Domestic Abuse training before applying for this course.

Fri 7th October - Safeguarding Disabled Children (New Mill)

The course aims to: Give further understanding of vulnerability; give further understanding of the effects disability can have on workers; explore protective strategies; share ideas and innovative practice; explore different forms of communication and emphasise the importance of working together

Wed 12th October – Substance Misuse and Parenting (St Peters)

This course covers: issues to be aware of when assessing substance misusing parents and the impact of parental substance misuse upon children.

You must have completed our 'Hidden Harm – Parental Drug and Alcohol Misuse' e-learning package before applying for this course

Fri 14th October – Infant Mortality in Bradford and Airedale (New Mill)

The course covers: The issues relating to infant mortality, in particular its incidence across the district and the role of the professional in its prevention

Tues 15th November – Safeguarding Children – A Shared Responsibility (St Peters)

This training is for people who work regularly with children and young people and adults who are parents/carers and have considerable professional and organisational responsibility for safeguarding and promoting children's welfare. It will focus on the processes, principles and dilemmas of working together effectively to safeguard and promote the welfare of children within a multi agency context.

You must have completed a form of Basic Awareness of Child Protection and CAF training to attend this course.

Fri 18th November – The Whole Picture: Safeguarding Everyone (New Mill)

Participants will gain an increased awareness of roles and responsibilities, information sharing, procedures and risk assessment regarding Domestic Abuse, Safeguarding Children and Vulnerable Adults in the Bradford District.

This is a refresher course - you must have completed some form of Basic Awareness in Domestic Abuse, Recognising & Responding to Abuse (Adult Protection) and Basic Awareness of Child Abuse and Neglect to apply for this training.

Thurs 12th January – Forced Marriages and the Welfare of Young People (New Mill)

The course will cover: The differences between arranged marriages and forced marriages; the cultural background; intervention strategies; the role of the Police and the Foreign and Commonwealth Office; the role of the Agencies, particularly Children's Social Care; the consequences of intervention.

Tues 17th January – Safeguarding Children – A Shared Responsibility (New Mill)

This training is for people who work regularly with children and young people and adults who are parents/carers and have considerable professional and organisational responsibility for safeguarding and promoting children's welfare. It will focus on the processes, principles and dilemmas of working together effectively to safeguard and promote the welfare of children within a multi agency context.

You must have completed a form of Basic Awareness of Child Protection and CAF training to attend this course.

Wed 1st February (AM) – Allegations Management – Managers Training (Olicana House)

*This course is for **managers** of staff who have contact with children including **heads of service, head teachers, human resource managers** and **managers** in all BSCB partner agencies to raise awareness of the procedures that need to be followed*

Wed 1st February (PM) – Allegations Management – Managers Training (Olicana House)

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Tues 7th February - Safeguarding Disabled Children (St Peters)

The course aims to: Give further understanding of vulnerability; give further understanding of the effects disability can have on workers; explore protective strategies; share ideas and innovative practice; explore different forms of communication and emphasise the importance of working together

Wed 22nd February - Core Groups – Making them work in a CP Case (St Peters)

The course covers: Core Groups – their use and value; signs of “dangerousness” and dangerous partnerships which can affect the outcome of a CP case; some lessons to be learned from Child Death Investigations in Bradford; the process of change.

Tues 28th February (AM) – Safer Recruitment Training – Managers (Olicana House)

*The course aims to assist **managers and other staff with responsibility for recruitment** to understand the key features of staff recruitment that help deter or prevent the appointment of unsuitable people; be aware of policies and practices that minimise opportunities for abuse or ensure its prompt reporting; help participants begin to review their own and their organisations’ policies and practices in recruitment with a view to making them safer*

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Wed 7th March – Substance Misuse and Parenting (St Peters)

This course covers: issues to be aware of when assessing substance misusing parents and the impact of parental substance misuse upon children.

You must have completed our ‘Hidden Harm – Parental Drug and Alcohol Misuse’ e-learning package before applying for this course

Tues 13th March – Domestic Abuse and Child Protection (New Mill)

The course will cover: Recognising the link between domestic abuse and the need to safeguard children and young people, the range of effects on children and young people of experiencing domestic abuse in the family, different approaches to use when working with children who have experienced domestic abuse

You must have completed some form of Basic Awareness of Domestic Abuse training before applying for this course.

Tues 20th March – Safeguarding Children – A Shared Responsibility (St Peters)

This training is for people who work regularly with children and young people and adults who are parents/carers and have considerable professional and organisational responsibility for safeguarding and promoting children’s welfare. It will focus on the processes, principles and dilemmas of working together effectively to safeguard and promote the welfare of children within a multi agency context.

You must have completed a form of Basic Awareness of Child Protection and CAF training to attend this course.

NOTES

- All participants must have completed their **Awareness of Child Abuse and Neglect** before attending this level of training.
- Please note **lunch is not provided** on training courses. Some venues have lunch facilities; others do not so please keep this in mind when booking. It will state in your booking letter whether lunch facilities are available or if own will need to be brought.

Course Dates to Follow

- Serious Case Reviews and the lessons to be learned
- Interagency Professional Practice Forums

How to book

Please see updated list of Training Reps available at our website below.

<http://www.bradford-scb.org.uk/training/training.htm>