



Bradford

B S C B

Safeguarding Children Board

Safer Recruitment Training (A half day multi-agency course)

Will this course be useful to me or my organisation?

Experience over many years shows the importance of organisations that provide services to children incorporating measures that help deter, reject, or identify people who might abuse children, or are otherwise unsuited to work with them, in the organisation's recruitment and selection procedures and other human resources (HR) management processes. Making safeguarding and promoting the welfare of children an integral part of HR management in organisations that work with children is an essential part of creating safe environments for children.

What does the course cover?

The course aims to assist **managers and other staff with responsibility for recruitment** to

- understand the key features of staff recruitment that help deter or prevent the appointment of unsuitable people
- be aware of policies and practices that minimise opportunities for abuse or ensure its prompt reporting
- help participants begin to review their own and their organisations' policies and practices in recruitment with a view to making them safer

Please note this course is based on the National College for Senior Leadership (NCSL) materials however it is a shortened course and therefore will not include the NCSL assessment and accreditation.

Who will present the course?

Frank Hand, Service Manager, Children's Safeguarding and Reviewing Unit
Julie Evans, Training Co-ordinator, Bradford Safeguarding Children Board

When will the Course be held?

The course will be held:

- Friday 22nd July 11 – Conference Room, Olicana House – 09:30-12:30 (Registration and refreshments from 9:00)
- Friday 22nd July 11 – Conference Room, Olicana House – 13:30-16:30 (Registration and refreshments from 13:00)
- Tuesday 28th February 12 – Conference Room, Olicana House – 09:30-12:30 (Registration and refreshments from 9:00)
- Tuesday 28th February 12 – Conference Room, Olicana House – 13:30-16:30 (Registration and refreshments from 13:00)

How do I apply?

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